

CASE WESTERN RESERVE UNIVERSITY

**Faculty Senate**

Meeting of March 1, 2005, 3:30 - 5 p.m.

Toefer Room, Adelbert Hall

Draft Minutes

Members Attending

James Alexander	Jaikrishnan Kadambi	Theresa Pretlow
John Anderson	Patrick Kennedy	John Protasiewicz
Hussein Assaf	Carolyn Kercsmar	Martin Resnick
Bo Carlsson	George Kikano	Gerald Saidel
Randall Cebul	Joseph Koonce	Paul Salipante
Sayan Chatterjee	Kenneth Laurita	David Singer
Robin Dubin	Edith Lerner	Glenn Starkman
Lynne Ford	Kenneth Loparo	Philip Taylor
Paul Gerhart	Roger Marchant	Aloen Townsend
Stanton Gerson	David Matthiesen	Constance Visovsky
Katherine Hessler	Shirley Moore	E. Ronald Wright
Sharona Hoffman	Georgia Narsavage	
Kimberly Hyde	John Orlock	

Others Present

Daniel Anker	Laura Massie	Joseph Prah
Carolyn Gregory	Beth McGee	Margaret Robinson
Kathryn Karipides	Raymond Muzic	Timothy Robson
Robin Kramer	Dean Patterson	Charles Rozek

Professor Bo Carlsson, Chair of the Faculty Senate, called the meeting to order at 3:35 p.m.

**Approval of Minutes**

The minutes of the Faculty Senate meeting of January 25, 2005, were approved as distributed.

**Provost's Announcements**

John Anderson noted that, in an attempt to get 100% compliance, the annual requirement for faculty to report any potential conflict of interest will be handled by attaching the reporting form to the annual letters of appointment. If a person is not on University payroll, we will have to reach them by direct contact as has been done in the past.

The President's Advisory Council on Minorities will be co-chaired by Professor Rhonda Williams and Kathryn Hall, Director of the Office of Equal Opportunity and Diversity. The membership will include faculty, staff and students, and perhaps alumni in the near future. This council permits the Faculty Senate's Committee on Minority Affairs to focus on faculty issues while having a forum for issues of wider concern.

The search committee for a new athletic director has four final candidates. And, to help emphasize a renewed importance for campus athletics, the Board of Trustees has announced that all their Annual Fund donations will be to the Athletic Department.

Strategic Planning update: will be meeting with Faculty Senate representatives on March 11 and will take that message to the next Harcourt House retreat scheduled for March 17.

The Provost's Office plans to institute faculty and staff receptions once a month during the academic year to be held at Harcourt House. Invitations to different constituencies will rotate during the year.

**Chair's Announcements**

Professor Bo Carlsson thanked all who attended the extra Faculty Senate Strategic

Planning meeting of February 15. Subsequent to adopting the agenda for this meeting, a faculty initiative was brought to our attention which will be taken up at the end of the meeting, time permitting.

### **Report of the Executive Committee**

Professor John Orlock reported on the Senate Executive Committee meeting held on February 10 at 8:00 a.m. At that meeting, President Hundert announced personnel changes in the Office of University Relations and Development: Lara Kalafatis is the new Vice President for University Relations, and Lisa Marshall is the Interim Vice President of Development. The president is having lunchtime conversations with faculty at the Severance Club on Wednesdays at 12:30 p.m. The provost's announcements were the same as at today's meeting. Committee reports and proposals from Graduate Studies and Women Faculty were approved to go forward to the Senate: Guidelines for Multidisciplinary Study and Revisions to the Partner Hiring Policy. The Faculty Personnel Committee will continue to refine the proposed policy on Consensual Relationships and the Research Committee's Authorship Policy proposal will go back to committee. The Budget Committee is making their report at this meeting.

### **Report of the Graduate Studies Committee**

Chair Ken Laurita spoke in support of the motion to adopt the document on Guidelines for Multidisciplinary Graduate and Professional Studies. This expands and replaces the General Policy Concerning Joint Program approved by the Faculty Senate in spring 2001 and posted on the School of Graduate Studies web site. Any proposals for a new degree would also require approval of the Board of Trustees and the Ohio Board of Regents. This present proposal has the endorsement of the Executive Committee. In answer to a question about tuition transfers between schools, the guidelines state that an indication of such an agreement be included in any proposal. The question about the credit-hour requirement for an undergraduate and a graduate degree prompted the suggestion that it be clarified that these guidelines are intended for graduate and graduate professional studies. A proposed amendment to the original text was approved 33 - 0, as was the vote on the final MOTION to Approve the Guidelines for Multidisciplinary Graduate and Graduate Professional Studies.

### **Report of the Women Faculty Committee**

Chair Sharona Hoffman had two items to bring to the Senate. The first was the committee's request that executive summaries of three reports on equity for women faculty be distributed to all of the deans with the charge that these issues be discussed with their faculties and that they respond more aggressively to the Resource Equity study and the University Climate and Community survey. After some discussion, the recommendation was made that both the executive summaries and the web links to the full reports be sent to all deans and to faculty leadership in each school. Chair-elect Ron Wright suggested that Senators be responsible to monitor and report back. Provost Anderson indicated that he has found the deans to be supportive in principle and that the conversation needs to be kept going among faculty. He noted that Provost's Opportunity Funds can be used in support of these goals.

The committee also wishes to bring a Revised Partner Hiring Policy to the Senate for adoption. Chair Hoffman stated that the original intent of this policy, passed by the Senate last year, was to support retention of key faculty as well as in hiring. This is now a clearer policy and procedures statement. After some discussion and several suggestions the vote to approve the MOTION was taken on the text as submitted. The vote was 33-0 in favor of approving the Revised Partner Policy.

### **Report of the Budget Committee**

Chair Glenn Starkman read the Executive Summary which had been included with the distributed agenda. He was asked what had been the position of previous administrations as regard to input on budget issues from this committee. In response, it was noted that the Senate Budget Committee's role is only advisory. The members of this committee are actually a part of the University Budget Committee which had not met in recent years due to administrative changes. The UBC's broader representation had put it in a better position to make

recommendations to the president. The SAGES initiative has been an occasion for greater input to the administration from the Senate Budget Committee in the past two years.

**Other Business**

As announced earlier in the meeting, a new initiative was brought to the chair to be taken up, time permitting. Professor Katherine Hessler of the Law School spoke on behalf of a group of about 100 faculty and staff from across the university. Copies of a proposed Faculty Senate Resolution on Ohio Senate Bill 24 were distributed for discussion.

Provost Anderson asked if we were perhaps not giving more attention to this Bill than it warranted. After some discussion, it was moved that an ad hoc committee be formed to meet with the university's Office of Government Relations and other interested faculty and staff members. They would make a recommendation to the Executive Committee as to whether or not to bring this proposed resolution back to the next Senate meeting. Further consideration was then postponed.

The meeting adjourned at 4:45 p.m.

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Lynne E. Ford  
Secretary of the Faculty Senate