

CASE WESTERN RESERVE UNIVERSITY

Faculty Senate

Meeting of January 25, 2005, 3:30 - 5 p.m.

Toefer Room, Adelbert Hall

Minutes

Members Attending

James Alexander	Edward M. Hundert	Georgia Narsavage
John Anderson	Kimberly Hyde	Theresa Pretlow
Hussein Assaf	Jaikrishnan Kadambi	John Protasiewicz
Bo Carlsson	Patrick Kennedy	Martin Resnick
Randall Cebul	George Kikano	Gerald Saidel
Sara Debanne	Kenneth Laurita	Paul Salipante
Robin Dubin	Kenneth Ledford	Laura Siminoff
Kathleen Farkas	Edith Lerner	David Singer
Jerry Floersch	Kenneth Loparo	Glenn Starkman
Lynne Ford	Roger Marchant	Philip Taylor
Paul Gerhart	David Matthiesen	Aloen Townsend
Stanton Gerson	Shirley Moore	E. Ronald Wright
Katherine Hessler	Carol Musil	

Others Present

Christine Ash	Kathryn Karipides	Margaret Robinson
Nabil Bissada	Beth McGee	Charles Rozek
Joanne Eustis	Chris Munoz	Virginia Saha
Jerold Goldberg	Dean Patterson	May Wykle
Jay Henderson	Joseph Prahl	
Caryl Hess	Deborale Richardson-Bouie	

Professor Bo Carlsson, Chair of the Faculty Senate, called the meeting to order at 3:35 p.m.

Approval of Minutes

The minutes of the Faculty Senate meeting of December 13, 2004, were approved as distributed.

President's Announcements

Dr. Edward M. Hundert noted the appointment of John Wheeler as Vice President for Cleveland and Regional Affairs. He said that Mr. Wheeler has a strong commitment to this region and that he will be able to be a high-level university representative locally while he (President Hundert) increasingly represents the university in the national arena. Mr. Wheeler is an alumnus, was a founder of BioEnterprise Inc., and is well positioned to advance our commitment to the city and region.

President Hundert said that he also would like to promote informal dialog with faculty, so he will be initiating weekly opportunities to meet and talk over luncheon at the Case Club at Severance by being at a reserved table on Wednesdays from 12:30 – 1:30 p.m. starting on February 2.

He also reminded all of the 3rd Annual Concert Celebration at Severance Hall that evening.

Provost's Announcements

None.

Chair's Announcements

None.

Report of the Executive Committee

Professor Kenneth Laurita gave the report of the Executive Committee meeting of January 13. President Hundert introduced his idea of weekly luncheon opportunities to talk with faculty. Deputy Provost Lynn Singer had several announcements: Dean of Undergraduate Studies Margaret Robinson's intention to retire at the end of this academic year and the resignation of Associate Dean Timothy Dodd; preparation of an NSF grant application for under-represented minorities and domestic graduate students in collaboration with Cleveland State University; the recommendation by the Women's Center for a child care center to open in September 2006; a new visible presence, in the form of a web site, for Lesbian, Gay, Bisexual and Transgender issues; and the hiring of Sheila Pedigo as director of SOURCE (Support of Undergraduate Research and Creative Endeavors). Executive Committee members were asked to begin thinking of an agenda for the traditional dinner meeting with the Board of Trustees' Academic Affairs Committee.

A proposal brought forward to amend the Faculty Handbook for the purpose of limiting a faculty member from repeatedly initiating formal consideration of tenure was defeated.

Proposals brought by the By-Laws Committee to amend the name, charge, and membership of the University Minority Affairs Committee, and to add the Faculty Diversity Officer as an ex officio member of the Senate Personnel Committee, were approved to send to the Senate. Professor Narsavage, speaking for Dean Wykle of Nursing, presented a request to change the name of the degree from Doctor of Nursing (N.D.) to Doctor of Nursing Practice (D.N.P.). This request was approved to send to the Senate.

The Graduate Studies Committee reported on proposed new guidelines for multidisciplinary study which were approved to go to the Faculty Senate, as was a request by the School of Dental Medicine for a name change to a department.

At the request of the committee, Kenneth Basch provided an update on the temporary and longer term provisions for South Residential Village students and others coming to campus from that direction to manage in the face of the closing of the Adelbert Road bridge. Safety of students was uppermost in the minds of all.

Report of the By-Laws Committee

As noted in the Executive Committee Report, Chair Georgia Narsavage presented two motions on behalf of the By-Laws Committee: changes to the Minority Affairs Committee in name, charge, and membership so that the focus would be, more appropriately to a Faculty Senate Committee, on faculty issues and to add the Faculty Diversity Officer as an ex officio member of the Faculty Personnel Committee so that the responsibilities of that person could be fulfilled with regard to policies for faculty complaints.

With regard to the work of the Minority Affairs Committee, it was noted that perhaps the new focus on faculty issues would result in greater success for this committee. A slight change in the charge to the committee which was distributed with the agenda--deletion of the words "ethnic and racial"--was approved, and the amended MOTION was unanimously approved, 31 - 0. The By-Laws of the Faculty Senate, VII. Committees, Item I. (pg. 11) will now read:

1) The Committee on Minority Affairs shall be composed of six faculty members, elected by the Faculty Senate for three-year overlapping terms, one graduate student elected by the Graduate Student Senate, one undergraduate student elected by the Undergraduate Student Government, one post-doctoral researcher elected by Post-Doctoral Researchers Association, and two *ex officio* administrative officers involved with issues of diversity appointed by the provost. In addition, there may be *ad hoc* members appointed annually by the chair with the advice of the committee. Each elected faculty member of the committee shall be eligible for re-election only after the lapse of at least one year following the expiration of two consecutive three-year terms of membership. The term of membership for student and post-doctoral research members shall be one year, beginning immediately upon their appointment to the committee at the first regular meeting of the Faculty Senate subsequent to Commencement each year. Student and post-doctoral research members shall be eligible for re-appointment annually.

2) The Executive Committee shall appoint the chair of the Committee on Minority Affairs from

among the faculty members of that Committee.

3) The charge to the committee shall be to act in an oversight and advisory capacity and monitor matters concerning minority affairs by bringing suggestions and strategic plans to the Faculty Senate about teaching, research, and the quality of academic life at Case so that all minorities will feel this university is a powerful place to live, work, learn, and teach.

4) The committee shall report to the Faculty Senate at least once during each academic year.

The MOTION to approve adding the Faculty Diversity Officer as an ex officio member of the Faculty Personnel Committee, after brief discussion, was similarly approved unanimously, 31 - 0.

Change of Degree Name from N.D. to D.N.P.

Dean May Wykle brought this item for approval, saying that this was a change of degree name only from Doctor of Nursing (N.D.) to Doctor of Nursing Practice (D.N.P.) on the recommendation of their professional accrediting organization, The American Association of Colleges of Nursing. There is no proposed change in the curriculum.

Chair Kenneth Laurita added that the Faculty Senate's Graduate Studies Committee reviewed and approved this change of name also.

With the notation that this was in line with several other clinical practice degrees, the vote to approve the MOTION was unanimous in favor of approving the change, 33- 0. [Approval will also be sought from the university's Board of Trustees and the Ohio Board of Regents.]

Report of the Graduate Studies Committee

Report postponed to February meeting to allow committee members time to review suggested changes by the Office of Council.

Change of Department Name in School of Dental Medicine

Dean Jerold Goldberg spoke to the rationale for this request to change the name of the Department for the Practice of General Dentistry, saying that the new proposed name is more appropriate to the work of the department and that the previous name change, made when the name of the school and their degree was modified, was not the best one. This new department name has the approval of the faculty of the school. The vote on the MOTION to change the name to the Department of Comprehensive Care was approved unanimously, 33-0.

The last hour of the meeting was devoted to an initial discussion of the

University Strategic Academic Plan

Provost Anderson said that such planning is challenging and that getting input is an important part of the process. To that end, there will be a deans' retreat and a meeting with university trustees early in February. The six benefits of this process which he displayed for further discussion at this meeting were:

1. Focus Case on Future - 2010
2. Will enable Case to meet needs and reach goals
3. Pro-actively identifies strategic options
4. Promotes communication
5. Adapts to new opportunities
6. Assess when and how to allocate resources

On the planning process, he noted that we have gone through a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis with all schools; and as the plan evolves, we will revisit each school annually. The Vision diagram was reviewed, and the four intersecting circles of the Strategic Academic Areas of Investment: Global Leadership, Important to Humanity, Building on Case's Comparative Advantages, and, the hardest one, being Prepared to Reallocate Other Resources (faculty/staff/money). The natural time scale is five years.

Provost Anderson further listed the meetings held to date or planned for the near future: chief administrators and deans (the Harcourt Group); the provost and vice presidents held

focused retreats with group sessions for students, staff, and alumni; faculty leadership and deans to be held on January 26; trustees and deans on February 3; and deans and the Harcourt Group again on March 17. His goal is to have the final plan by May, 2005.

Topics being planned for discussion and input from trustees at the Board retreat in February are:

1. Internationalization Strategy: Given the rapid internationalization of elite research universities (and research itself), what **internationalization strategy** should Case pursue that could enable us to leap frog our global stature in a five-year time frame?
2. Undergraduate Strategy: With the impending full implementation of SAGES, what university-wide strategies could distinguish a Case education as **the unique learning** environment to prepare undergraduates for a life of learning and doing in civic, professional, ethical, cultural, and related realms?
3. Health and Society Strategy: How can Case build upon our existing strengths so that a distinctive commitment to the **health of communities** (individual, family, local, national, global communities) becomes a defining competitive advantage for national leadership across the entire university and for maximum transformational impact on students and faculty?
4. Financial Trade-Off Strategy: In our commitment to “embrace responsible risk taking in pursuit of national and global leadership” (Case Vision Statement), how should **long- versus short-term financial trade offs** be balanced, considering both the cost of making investments and the opportunity costs of not investing (e.g., cost endowment spending policy; enhancing vs. expanding existing campus infrastructure)?

The floor was opened up for questions and comments, a sample of which are noted:

- opportunity exists to build on established strengths in health-related activities and research, both locally (including the Cleveland Clinic) and internationally;
- health issues are not just medical but may also include community and societal health;
- suggestion to form an Academic Health Center
- tuition and other policies may be barriers to cross school opportunities
- undergraduate research, experiential learning, and SAGES are only parts of the PCUEL recommendations
- being a community of scholars is a core strength

Chair Carlsson brought the meeting to adjournment at 5:30 p.m. and thanked all for the opportunity for Senate input. The discussion is to be continued at a future meeting in mid February.

Lynne E. Ford
Secretary of the Faculty Senate