

CASE WESTERN RESERVE UNIVERSITY

Faculty Senate

Meeting April 29, 2003 - 3:30 p.m.

Toepfer Room, Adelbert Hall

Amended Minutes

Members Attending

James Alexander	Stephen Haynesworth	Heather Morrison
Timothy Beal	Edward M. Hundert	Carol Musil
Robert Bilenker	David Hutter	Spencer Neth
Donald Bodner	Kim Hyde	Wyatt Newman
Kathleen Carrick	Jaikrishnan Kadambi	John Orlock
Sayan Chatterjee	Eva Kahana	George Perry
Laura Chisolm	George Kikano	Gerald Saidel
Samir Dalia	Eugene Kim	Richard Settersten
William Deal	Wilbur Leatherberry	David Singer
Jonathan Entin	Kenneth Ledford	Cyrus Taylor
Kathleen Farkas	Edith Lerner	James Wagner
Steven Feldman	Elizabeth Madigan	Angela Woollacott
Lynne Ford	Kenneth Margolis	Stephen Wotman
Stanton Gerson	Frank Merat	E. Ronald Wright

Others Present

Daniel Anker	Lenore Kola	Terrence Perris
Peter Bacevice	Gerald Matisoff	Margaret Robinson
Paula Baughn	Shanna Beth McGee	Hossein Sadid
Nabil Bissada	Dorothy Miller	Jason Shuba
Bo Carlsson	Andrew Morriss	Susan Shurin
John Curriivan	Georgia Narsavage	Lynn Singer
Donald Feke	Karen Oye	Laura Tanski-Lockledge
Thomas Hausman	Ann Penn	Ron Wilson

Professor Edith Lerner, Chair of the Faculty Senate, called the meeting to order at 3:35 p.m.

Approval of Minutes

The minutes of the Faculty Senate meeting of March 31, 2003 were approved as distributed.

Provost's Announcements

Provost James Wagner announced the following regarding searches:

- the hiring of Chris Munoz, from the University of Dayton, as Vice Provost for Enrollment to start July 1st;
- Anthony Kinslow, most recently from CalTech, will begin in mid June as Vice President of Human Resources;

- the search for a dean for the College of Arts and Sciences has yielded the amazing number of 143 applicants;
- the search to fill the new position of Vice President and General Council is just beginning.

A new Policy on Intellectual Property will be presented to the Board of Trustees Executive Committee for a vote at their meeting of April 30th.

The revisions to the Faculty Handbook, defining what it means to be a member of the CWRU faculty, will be going forward through Trustee committee.

University accreditation with the Higher Learning Commission of the North Central Association is being guided by Vice Provost Don Feke by a steering committee and subcommittees for Interdisciplinary Collaborations and External Partnerships; Faculty Engagement, Motivation and Commitment; Undergraduate Student Development; and Graduate and Professional Student Development.

Provost Wagner thanked Edith Lerner for her year's service as Faculty Senate Chair; it has been a very productive year.

President's Announcements

President Edward M. Hundert said that it has been very helpful for him to have been able to call on Professor Lerner in this year's issues.

He is pleased that the administrative searches have yielded an African-American and a Latino who will be joining the administration very soon.

Deputy Provost's Announcements

Lynn Singer called attention to the new brochure outlining our collaboration with Fisk University. She also said that the University would be posting a SARS policy on our website which will recommend delay of travel to and from currently affected countries/areas, self quarantining.

Faculty Senate Chair's Announcements

Dr. Lerner announced the results of the faculty vote on the changes to the Faculty handbook as being 87% in favor.

Report of the Executive Committee

Professor E. Ronald Wright reported for the Executive Committee saying that most items were also on this agenda and would be heard in turn:

- Report from the Computing and Information Resources Committee asking that urgent priority be given to a replacement policy for faculty computers on campus;
- Executive Committee supported, along with the Staff Advisory Council, the retention of a printed Faculty/Staff/Student Directory rather than it strictly becoming only web based;
- Department name change for the College of Arts and Sciences' Dept. of Theater Arts to Dept. of Theater and Dance;
- Discontinuation of the LL.M. in Taxation degree in the School of Law;
- Motion from the Library Committee to establish a Library Fellows Program;
- Proposed changes to the Academic Calendar;

- Approval of by-laws changes for the School of Medicine
- Report from the Information Resources Committee on adopting an option to use electronic letters for promotion and tenure files - their recommendation being the use of a secure web site with encryption, and that there be no re-transmission of such letters.

Amended Report of the Budget Committee

The chairperson, Cyrus Taylor, said there are critical budget areas for making operational the Vision for the University and the work during the year ahead will be to follow the operation. In past years we were waiting for the affiliation agreement [between CWRU SOM and University Hospitals] and we are still waiting for the details. He encouraged questions.

Laura Tanski Lockledge notes that the University is planning significant investments in the coming year which result in the budget being in a deficit. The areas she noted for attention are enrollments at the Weatherhead School of Management and the School of Medicine's research investments with the Case Research Institute. The university will be presenting a plan to the Board of Trustees that, through the investments, returns the university to a balanced situation. The FY04 budget includes school objectives with expected significant research increases in the Case School of Engineering and the School of Medicine. Projections are for a steady enrollment of undergraduates with a marked increase in the School of Nursing. There will also be additional support for the implementation of SAGES. The university has worked to keep central administration costs down.

Ms. Tanski Lockledge said that 12.7% of the budget is supported by endowment and that endowment payouts in the coming year would increase slightly. The capital budget for FY04 will be \$93M.

Report of the Nominating Committee

The committee chairperson, Eva Kahana, announced that the chair-elect is Bo Carlsson and the elected members of the Senate Executive Committee will be Cynthia Beall, Thomas Bishop, William Deal, Kathleen Farkas, Frank Merat, Carol Musil and Spencer Neth. The slate of candidates for the other standing committees was included with the agenda. After a call for any additional nominations from the floor, and receiving none, the MOTION was made by the Nominating Committee to approve the slate as presented. The motion PASSED with 35 in favor and 1 opposed.

Report of the Minority Affairs Committee

Chair Stephen Haynesworth reported that his committee will continue to meet over the summer and expect to present a complete report early in the fall. They note that little has changed over the years by way of increasing the number of minority faculty; they consider retention issues also very important. The purpose of this committee is to educate our faculty on the issues outlined in the attached report.

Report of the Committee on the Status of Women Faculty

This committee was chaired by Laura Chisolm and she also noted that little has changed over past years. This administration has clearly indicated genuine concern for issues by establishing funds such as the Initiative Fund and the Resource Equity Fund. The committee supports the recommendations of the By-Laws Committee to reform the

membership and the charge to the committee. Some possible future issues will be child care and partner hiring.

Report of the Compensation Committee

Jonathan Entin served this committee as chairperson, and his report indicated productive meetings with administration around issues of faculty salaries at CWRU. A motion was included on the agenda that calls for “the administration and the deans to develop and implement plans that give urgent priority to raising faculty compensation at least to the median of peer institutions, beginning in the next fiscal year’s budget process, in order to assist in fulfilling the university’s institutional vision.” The committee will monitor progress toward this goal.

Provost Wagner noted many important discussions coming up that will require setting priorities for all issues.

Senate Chair Edith Lerner called for a vote on the MOTION as presented. The motion PASSED with 36 approving and none opposed.

Professor Entin thanked all for their support.

Report of the Committee on University Libraries

Professor Lerner prefaced the report by saying that the motion included on the original agenda proposing the establishment of the CWRU Library Fellows Program was not voted upon by the Executive Committee, but assurance of continued additional resources will allow this committee to further their work on it and present a proposal in the fall.

John Orlock, committee chairperson, reported that last year the library’s problems were very troubling, and the committee has outlined areas where improvements have been made and the priorities for the near future; the library will again be at the heart of the campus.

The Library Fellows Program is an initiative of 117 faculty members to promote active participation in research, furthering the commitment of rebuilding a good research library.

Resolution to Adopt Revisions to the School of Medicine By-Laws

David Singer, chair of the Senate By-Laws Committee, reported that after review by his committee several changes were suggested to clarify the relationship of SOM faculty to the Faculty Council. With these changes now approved by the Medical School faculty, the by-laws come to the Senate for review and a recommendation for adoption.

Associate Dean Daniel Anker explained that these by-laws revisions shift the major responsibility for governance to the Faculty Council and also increase the size of the committee on promotion and tenure. Members of the Faculty council are duly elected and representative of all faculty. Effective date would be July 1, 2003.

A vote to approve the MOTION was taken and PASSED with 34 in favor and none opposed.

Resolution to Change the Department Name of Theater Arts to Theater and Dance

Department chair Ron Wilson presented the rationale that this name change would accurately reflect the fact that the department has these two strong programs and

comes with the recommendation of the faculty of the College of Arts and Sciences. The MOTION was APPROVED by a vote of 34 in favor and none opposed.

Proposal to Change the Academic Calendar

Vice Provost and Professor of Chemical Engineering Donald Feke presented the case for making the proposed change. The Academic Programs Group has studied numerous complaints and the quirks of the current calendar and heard the problems of having four days of no activity for students at the end of the class period in the fall semester before exams begin. The Faculty Senate asked for additional student input last fall and the attached proposal is again presented in the hopes of it being adopted.

The undergraduate student Senator, Samir Dalia, reported on student opposition to the proposal for the reason that there is much work to be completed and it is desirable to have time to relax before exams.

Some faculty opposition was expressed to this proposal because of a loss of a teaching day, because of a shortening of the drop/add period, and in support of students' expressed need for relaxation time. There was a suggestion of having presentation days. Various other suggestions were made but none addressed the problem, in the fall semester only, when students can have four straight days made up of the weekend and two reading days in which excessive drinking does take place and our students place themselves in danger.

The MOTION was called, and DEFEATED by a vote of 13 for and 15 against.

Resolution for Discontinuation of the LL.M in Taxation Degree

Professor Wilbur Leatherberry chaired the committee in the School of Law that studied this issue. He said they viewed the quality of the student body and the revenue it generated to be disappointing. There will be no reduction in the emphasis on taxation as a subject in the regular J.D. program, nor will there be any reduction in our connection to the practicing bar. Students currently enrolled will be assured of two years to complete their degrees. Professor Leatherberry acknowledged that there was far from unanimous approval among the Law School faculty for this motion.

Several members of the faculty in this program spoke in favor of retaining it because the quality of the student body has improved and it does not have a significant financial impact on the school's budget; other faculty mentioned the lack of significant service to the local bar as a reason for discontinuation. While there is disagreement among the regular faculty whether to discontinue this program, they do agree that the school has to set its own priorities and a vote of the school should not be overturned by the Faculty Senate. The MOTION to discontinue was APPROVED by a vote of 21 in favor and 2 opposed.

The Chair thanked members of the Executive Committee for their wisdom and dedication to the issues, all Senators, and Lynne Ford and Kristin Reihle, and turned the gavel over to David Singer who, in turned, thanked Edith Lerner, along with President Hundert and Provost Wagner, for a successful year.

The meeting adjourned at 5:35 p.m.

Lynne E. Ford
Secretary of the Faculty Senate