

# 24 Ways in 2024 to Show Appreciation with Your Team

- 1 Treat employees to coffee for a 1:1 meeting
- 2 Give everyone a turn to speak or share insight
- 3 Treat your employees to a catered lunch for a long meeting
- 4 Remember employment anniversaries
- 5 Write an endorsement for them on their LinkedIn profile
- 6 Bring in a special treat to celebrate birthdays
- 7 Make sure you're saying "thank you" regularly
- 8 Recognize a job well done, even on regular work activities
- 9 Advocate on behalf of your employees and their needs or ideas
- 10 Encourage regular participation in university celebrations like Employee Appreciation Day and Party on the Quad

- 11 Create a team shout-out board
- 12 Stock healthy snacks in your breakroom
- 13 Encourage employees to take advantage of the "Take 2" program in the summer
- 14 Spend time together as a team just for fun
- 15 Start an employee of the month program
- 16 Include employees on special or creative projects
- 17 Create employee awards like "best team player" or "most helpful collaborator" and announce winners widely

- 18 Utilize flex time where possible
- 19 Hand written "thank you" notes
- 20 Celebrate milestones or achievements
- 21 Use our "[Favorite Things](#)" sheet and give personalized gifts
- 22 Treat employee time with the same value as clients
- 23 Learn how each person likes to be appreciated
- 24 Make building relationships a priority

