



INFORMATION SHEET  
FOR A RETIRING CASE EMPLOYEE

HEALTH INSURANCE

If you are currently enrolled in a Health Insurance Plan you and your spouse may continue your coverage through the University's Retirement Billing Program. Once we are notified, we will mail you the documents and application forms necessary to enroll in a plan. Retirees have Open Enrollment available each year and may make changes to their coverage during that time.

DENTEMAX

You and your spouse may continue dental coverage through the University's Retirement Billing Plan. The Benefits Representative will mail you the documents necessary to continue enrollment in this plan. Retirees have Open Enrollment available each year and may make changes to their coverage during that time.

HEALTH CARE SPENDING ACCOUNT

Contributions to a Healthcare Flexible Spending Account (FSA) end with your last paycheck. You may continue this account with post-tax dollars through the end of the year in which you retire if you elect coverage through COBRA. If you elect to no longer contribute to your account, you may only seek reimbursement for expenses that were incurred during your active employment with CWRU.

GROUP LIFE INSURANCE

This coverage will end on the date of your retirement. If you currently have Life Insurance at Case Western Reserve University and have had it for 5 or more years, you may be eligible to convert your current coverage to an individual Whole Life Insurance Policy within 31 days of your retirement date. For information you should immediately contact Benefits Administration at 1-216-368-6964 or [AskHR@case.edu](mailto:AskHR@case.edu). If eligible you are required to pay the appropriate premium within 31 days from the date of your retirement.

TUITION WAIVER

If you have worked at least one half of a semester, any tuition waiver issued for that semester will remain in effect for yourself, your spouse, or your dependent. If the tuition is being taxed and there are taxes still owed, they will be deducted from your final check. A retiree with at least ten years of University service is eligible for tuition waiver benefits. The spouse of a retiree with at least ten years of University service is also eligible for tuition waiver benefits. Tuition waiver benefits for a dependent child will continue for ten years after your retirement date.

LONG-TERM DISABILITY

This coverage stops on the date of your retirement.

SUPPLEMENTAL RETIREMENT ANNUITY: SRA – TIAA-CREF, VANGUARD

You may withdraw your contributions from any of the supplemental deferred plans now or at any time in the future (by age 70 1/2).



## IMPORTANT PHONE NUMBERS

### BENEFITS ADMINISTRATION

MARIE GRZYBOWSKI, Benefits Retirement Specialist	216.368.6690
Benefits Manager	216.368.5000

MEDMUTUAL LIFE INSURANCE	1.866.925.2542
MEDIMPACT (Prescription Plan)	1.888.741.5019
DENTEMAX (Meritain Health)	1.877.801.1500
MEDICAL MUTUAL OF OHIO	1.800.232.7400
MMO CLE-Care	1.877.330.6664
TIAA	1.800.842.2776
VANGUARD	1.800.523.1188