

**Faculty Senate Executive Committee
Minutes of the March 18th, 2019 Meeting
Adelbert Hall, Room M2**

Committee Members in Attendance

Barbara Snyder, President
Ben Vinson, Provost
Cynthia Beall, CAS, chair
David B. Miller, MSASS, vice chair
Juscelino Colares, LAW, past chair
David Crampton, MSASS
Evelyn Duffy, SON
Mark Hans, SODM
Danny Manor, SOM
Mohan Sankaran, CSE
Peter Shulman, CAS
Simon Peck, WSOM

Senate Standing Committee Chairs:

Kenneth Ledford, chair, By-Laws Committee
Christine Cano, chair, Personnel Committee
Joachim Voss, chair, Minority Affairs Committee
David Matthiesen, chair, Faculty Compensation Committee

Absent:

Aaron Perzanowski, LAW

Guests:

Suzanne Rivera
Cheryl Thompson

Call to Order

Professor Cynthia Beall, chair, Faculty Senate, called the meeting to order at 2:00 p.m.

Approval of Minutes

The minutes of the February 19, 2019 meeting of the Faculty Senate Executive Committee were reviewed and approved. *Attachment*

President's Announcements

The President did not have any announcements.

Provost's Announcements

The Provost reported on ongoing strategic planning activities and two upcoming events of interest. First is an event scheduled for this week (March 21st) where participants will discuss how the university should prioritize spending if it were to receive \$1 million. The second is Spartan Speaks where students will have the opportunity to participate in the planning process.

On April 25th, the successful seed sprint proposals will be presented to the university's visiting committee in a "Shark Tank" type format. The seed sprints will be presented to the campus community on May 3rd, and the Provost encouraged all faculty to attend.

The Provost discussed three active searches:

1. School of Nursing Dean- this search is almost complete and a decision is expected in April
2. Associate Provost for Interprofessional Education
3. Executive Director for the Veale Institute for Innovation and Entrepreneurship

The search for the Dean of the College is just beginning, and a request for proposals from search firms has been prepared.

A committee member said that he hopes the Provost will consider an open search process for the College dean so that faculty can engage with candidates. The Provost said an open process can discourage strong candidates, such as deans, who are concerned about anonymity. The Provost said that he will take this request into consideration, and discuss it both internally and with the search firm. A committee member asked if the search for the dean of the College would be completed by the fall. The Provost said that it is unlikely.

Chair's Announcements

Prof. Beall reported that several faculty have been asking for an update on the Health Sciences Library (HSL) move. Jessica Decaro, Interim Director of the HSL, provided Prof. Beall with an update, and said that there will be three separate moves this spring:

1. Print monograph materials have been moved to the Allen Memorial Library.
2. On or around May 6th, applicable reserve books and office supplies/computers will be moved to the new library space at the Health Education Campus.
3. The Health Center Library will close on June 1st, and the reserve collection applicable to courses that will be taught on campus will be moved to the Allen Library (this date has not yet been determined). The Allen Library will be the center of operations, but there may eventually be an office at the Health Sciences campus to support faculty, staff and students who remain at that location.

Prof. Beall reminded committee members about the Think Big discussion meeting on March 22nd at the Mandel Community Center building. The discussion topic for the meeting is how to make the Faculty Senate more effective.

Intellectual Property Policy

Suzanne Rivera, Vice President for Research, reported that a task force was created a year ago to review the current Intellectual Property Policy. The task force included representatives from the Schools and the College as well as a representative from the Office of General Counsel. The task force made recommendations for changes and the revised policy was reviewed by the College/School deans. Vice President Rivera requested Executive Committee approval to present the revised policy to the Faculty Senate Committees on Research and Personnel for consideration. The Executive Committee voted unanimously to approve the request.

Attachment

Revised Charge for Budget Priorities Subcommittee

Professor Kenneth Ledford, chair of the Senate By-Laws Committee, presented the charge for the Faculty Budget Priorities Subcommittee. The charge was presented to the Executive Committee previously, but was returned to the By-Laws Committee for further revisions and corrections. The Executive Committee voted to include the charge on the agenda for the Faculty Senate meeting. *Attachment*

Executive Committee School Representative Report (SON)

Professor Evelyn Duffy reported on matters at the School of Nursing:

1. As the Provost mentioned, the confidential search for a new dean is almost complete.
2. The School of Nursing move to the Health Education campus will begin on May 1. Faculty are limited in what they can transfer to their new offices. This has been challenging. There will be competition for parking spots even in assigned garages because it will not be solely for faculty, but also for Cleveland Clinic staff, patients, and visitors.
3. The School of Nursing has received numerous federal and foundation research grants this year.
4. Professors Joachim Voss and Jaclene A. Zauszniewski were selected as inductees into the International Researcher Hall of Fame by Sigma Theta Tau International Honor Society of Nursing.
5. Professor Joyce Fitzpatrick will receive the International Achievement Award from the Florence Nightingale Foundation and International Council of Nurses in June in Singapore.

A committee member asked about the larger class of students at the Nursing School and whether there are any related issues with the move to the HEC. Prof. Duffy said that they are concerned about sufficient classroom space and routing of students back and forth from campus.

Full-Time Lecturers- Should They Vote at the University Level

Prof. Beall reported that she met with several full-time lecturers based in the English Department and the Writing Center, at their request. They unofficially represented the full-time lecturers on campus. They were interested in discussing job permanence, regularity in the process of appointment and reappointment, and a say in the curriculum and self-governance. Some of these lecturers have worked at the university for 12-14 years.

Prof. Beall reported that in 2005 there were 1632 faculty paid by CWRU. Out of the 1632, 47 were full-time lecturers (3%). In 2017, there were 1546 faculty paid by CWRU which included 75 full-time lecturers (5%). Currently there are approximately 2300 faculty who are not paid by the university but who vote on the university level.

The Senate Executive Committee discussed whether full-time lecturers should be permitted to vote at the university level. Many of these lecturers teach in the SAGES program. The Faculty Handbook states that special faculty (that include lecturers) are not permitted to vote at the university level, but may vote on matters within their constituent faculties if permitted under the College/Schools' by-laws. Also, special faculty have just one of the three traditional responsibilities of teaching, research, and service. Participation in self-governance would add service to their responsibilities.

The Faculty Senate Executive Committee voted unanimously to table the discussion until the Faculty Senate Committee on Undergraduate Education makes its recommendations for revised General Education Requirements, which could impact the SAGES program and lecturers who teach in SAGES.

Update on Faculty Participation in Diversity 360

Marilyn Mobley, Vice President for Inclusion, Diversity and Equal Opportunity, presented information on faculty participation in Diversity 360 training. The presentation was a follow-up to a report made earlier in the year that had raised a number of questions. Vice President Mobley explained that when Diversity 360 training first began, there were some discrepancies in recordkeeping and not all names of participants were recorded. In order to rectify this situation, the OIDEO Office will be emailing faculty and asking them to confirm whether they participated in Diversity 360. Current OIDEO records show that approximately 50% of the 2018-2019 faculty senators and 25% of all faculty completed the training. The Committee discussed other ways to encourage faculty to participate such as including a reminder in the Senate newsletter or on the Senate Google Site. *Attachment*

Master of Science in Anesthesia- New Location in Austin, Texas

Professor Cheryl Thompson, Assistant Dean of Education Initiatives, Office of Graduate Education (SOM), presented a proposal for a satellite program in Austin, Texas for the Master of Science in Anesthesia degree program. CWRU has satellite programs in Washington, DC, and in Houston, Texas. There is a growing demand for anesthesia training in the Austin area, and CWRU has one of the premier programs in this field. Prof. Thompson said they anticipate that a cohort of students will begin their studies in Austin in August of 2020. Some courses will be live-streamed from Cleveland and others will be taught by faculty on site. The Executive Committee voted (with one abstention) to include the proposal on the agenda for the Faculty Senate meeting. *Attachment*

Approval of Faculty Senate Agenda

The Executive Committee discussed whether to invite the chair of the Faculty Budget Priorities Subcommittee to present to the Faculty Senate on the activities of the Subcommittee. The Committee decided instead to invite the chair of the Subcommittee to report at the April Executive Committee and Faculty Senate meetings.

The Executive Committee approved the agenda for the March 28th Faculty Senate meeting.
Attachment

The meeting was adjourned at 4:00pm.