



**Faculty Senate  
Executive Committee**

Monday, March 16, 2009  
11 a.m. - 1 p.m. – Adelbert Hall, Room 352

AGENDA

11:00am	Approval of Minutes from the February 12, 2009 Executive Committee meeting, <i>attachment</i>	G. Starkman
	President's Announcement	B. Snyder
11:05am	Provost's Announcements	B. Baeslack
	Chair's Announcements	G. Starkman
11:10am	Changes for Faculty Handbook 2009, <i>attachment</i>	C. Cano C. Treml L. Langell
11:30am	Nursing School request for exemption from majority tenure/tenure track rule, <i>attachment</i>	P. Underwood
11:40am	Discussion of Updated Sexual Harassment Policy <i>attachment</i>	G. Starkman
12:00pm	Approval of Draft Agenda for the March 25, 2009 Faculty Senate meeting, <i>attachment</i>	G. Starkman



**Faculty Senate  
Executive Committee Meeting**

Monday, March 16, 2009

11 a.m. - 1 p.m. – Adelbert Hall, Room 352

**Committee Members in Attendance**

Cynthia Beall  
Bill Deal  
Steve Garverick  
Alan Levine  
Leonard Lynn

Kathryn Mercer  
Carol Musil  
Barbara Snyder  
Glenn Starkman  
Terry Wolpaw

**Committee Members Absent**

Bud Baeslack  
David Matthiesen

Shirley Moore  
Liz Woyczynski

**Others in Attendance**

Donald Feke  
Lois Langell  
Jennifer Lhotsky

Ray Muzic  
Colleen Trembl  
Patricia Underwood

**Call to Order and approval of minutes**

Professor Glenn Starkman, Chair, called the meeting to order at 11:03 a.m. There being no corrections offered, the minutes of the February 12, 2009 Executive Committee meeting were approved as submitted.

**ad hoc SAGES Committee membership list**

Donald Feke, Vice-provost for Undergraduate Education, distributed the proposed membership list for review and approval of the committee members. There was discussion about who was being selected and the type of role they would serve, i.e. member, ex-officio, or regular guest. Professor Corbin Covault, physics, will be asked to chair the committee. The charge to the committee was reviewed once more to consider the roles of potential members. Upon motion, duly seconded, with an amendment to the membership list and that those listed agreed to serve, was approved.

**Proposal of the Minority Committee**

Professor Sana Loue, Chair of the Minority Affairs Committee, notified via e-mail the Secretary of the University Faculty and the Chair of the Faculty Senate, in accordance with the procedures contained in the faculty handbook and the faculty by-laws, a 12 day notice to have placed on the Faculty Senate agenda for March 25, 2009 a revised proposal from the Minority Affairs Committee regarding amendments to be made to the Faculty Handbook on qualifications and standards for the hiring, promotion and tenure of faculty. Chair Starkman distributed to Executive Committee members the revised proposal for discussion. The committee agreed that the Faculty Senate Executive Committee (FSEC) will prepare a resolution regarding their position. Chair Starkman will consult with Marilyn Mobley, Vice President for Inclusion, Diversity, and Equal Opportunity, in drawing up the resolution. The resolution will be drafted by the chair and chair-elect and circulated to the Executive Committee for approval and presented at the full senate meeting.

### **Nursing School request for exemption from majority tenure/tenure track rule**

Professor Patricia Underwood attended the meeting on behalf of Dean May Wykle to discuss why the School of Nursing is requesting this permanent exemption. An attachment from Dean Wykle was distributed prior to the meeting stating the reason for their exemption request. Further addressing this reason, Professor Underwood explained the requirements of outside regulators and the need to have more instructors on hand to teach at times prevents them from always observing the university's majority tenure/tenure track rule. There were questions on the advancement opportunities for non-tenure faculty at the School of Nursing, which were answered by Professor Underwood. Upon motion, duly seconded, the exemption was approved for the vote of the full Faculty Senate on March 25<sup>th</sup>.

### **Discussion of Updated Sexual Harassment Policy**

Professor Glenn Starkman reviewed with the committee members the most recent version of the Updated Sexual Harassment Policy. The discussion was focused on the policy's possible impact on a faculty member's tenure and other promotion issues. In addition, there was an interest in having more faculty oversight regarding all cases resulting in demotion, not just tenure. The item will be presented at the full Faculty Senate for additional feedback.

### **Changes for Faculty Handbook 2009**

Professor Christine Cano, Chair of the Bylaws Committee, was unable to attend the meeting but guests, Colleen Trembl and Lois Langell were in attendance to discuss the various proposed changes to the Faculty Handbook. Prior to today's meeting, sent as attachments were the Faculty Handbook containing all changes to be made as well as comments from Colleen Trembl, Deputy General Counsel, and a handout with an overview of each of the changes including their location in the handbook. There was a lot of discussion about the changes as well as about the amendment process for Chapters 4 and 5, which consist of university policies and procedures. Committee members reviewed items of concern with Deputy Counsel Trembl and Chair Starkman will communicate these changes and questions to Chair Cano. With slight modifications, the proposed changes to the Faculty Handbook were approved and will be brought before the full senate March 25<sup>th</sup>.

### **CSE Proposal for options to SAGES requirement for engineering majors**

Professor Steve Garverick spoke on behalf of CSE's request to have a clear statement from the Faculty Senate regarding their proposal to allow engineering majors to opt-out of the SAGES requirement for an alternative set of courses. The FSEC had a discussion regarding the general education requirement (GER) and if SAGES is the university's GER. It was also noted the Undergraduate Student Government (USG) has communicated that they want a unified requirement. Provost Baeslack was not in attendance and Chair Starkman will meet with the Provost to have him address the issue of a GER requirement at the university. With this determination from the Provost, a direction can be given to CSE from the Faculty Senate regarding their proposal that had been forwarded from the UUF Executive Committee.

### **Approval of the Thursday, February 26, 2009 Faculty Senate meeting agenda**

With slight modifications, the agenda for the March 25 faculty senate meeting was approved. The meeting was adjourned at 12:59 p.m.

APPROVED  
by the  
FACULTY SENATE EXECUTIVE COMMITTEE



ELIZABETH H. WOYCZYNSKI  
SECRETARY OF UNIVERSITY FACULTY