

BERNARD P. HENRI, Ph.D., CCC-SLP

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 Solon OH 44139
 440 349-4811

EDUCATION

Ph.D.	Northwestern University	Communication Sciences and Disorders
M.Ed.	Boston University	Speech Pathology and Audiology
B.A.	Boston College	Elementary Education/Speech

AWARDS AND HONORS

1995 Fellow: American Speech-Language-Hearing Association
 1996 Honors of the Association: Ohio Speech-Language-Hearing Association
 On-going Hold nine (9) Awards for Continuing Education (ACE) from American Speech-Language-Hearing Association

EXPERIENCE

1989 – Present Executive Director, Cleveland Hearing and Speech Center, Cleveland, Ohio

Responsible for the overall leadership and direction of America's oldest community hearing and speech center having a budget of \$3.6 million. Work directly with Board of Directors to execute the Center's strategic plan, purpose, policies, and practices. Annually, raise over \$1.3 million in contributions and grants. Center is accredited by the American Speech-Language-Hearing Association and certified by the Ohio Department of Health as a Medicare/Medicaid provider. Located on the Case Western Reserve University campus, the Center serves as the clinical training site for the University's Department of Communication Sciences.

1989 – Present Adjunct Associate Professor, Case Western Reserve University, Department of Communication Sciences, Cleveland, Ohio

Responsibilities include annually teaching the graduate level Stuttering course and lecturing in the Professional Issues course.

1973 – 1988 Director, Speech-Language and Hearing Services, York County Counseling Services, York County, Maine

Responsible for the establishment and direction of a program consisting of 23 staff and four satellite locations. Developed program from one position with \$25,000 annual budget to countywide service with annual budget of \$620,000. Program accredited by the American Speech-Language-Hearing Association,

- Professional Services Board and Continuing Education Board; certified as a Medicare Rehabilitation Agency.
- 1981 – 1988 Consultant, Portland Public Schools, Portland, Maine
- Provided bi-weekly clinical supervision, consultation, and training to the system's speech-language pathology department.
- 1977 – 1988 Adjunct Professor, Graduate School, University of Maine, Orono, Maine
- Taught two graduate level courses (Management of Dysarthria/Apraxia and Management of Fluency Disorders) at the University's Portland campus.
- 1977 – 1988 Adjunct Professor, Department of Speech Pathology and Audiology, University of New Hampshire, Durham, New Hampshire
- Taught undergraduate and graduate courses in Anatomy and Physiology, Stuttering, and Dysarthria/Apraxia.
- 1972 – 1973 Supervisor (part-time), Speech-Language Pathology Services, Lakeview Learning Center, Chicago, Illinois
- 1971 – 1972 Speech-Language Pathologist (part-time), St. Nicholas Elementary School, Evanston, Illinois
- 1968 – 1969 Speech-Language Pathologist (part-time), Fort Devens Army Hospital, Ayre, Massachusetts

LICENSURES/CERTIFICATES/AFFILIATIONS

- 1989 – Present Licensure: Speech-Language Pathology from the Ohio State Board of Speech Pathology and Audiology
- 1975 – Present Licensure: Speech-Language Pathology from the Maine State Board of Speech Pathology and Audiology
- 2003 – Present Member: Health Care Economic Committee. American Speech-Language-Hearing Association: Rockville, MD.
- 2001 – 2003 Member: Government Relations and Public Policy Board. American Speech-Language-Hearing Association: Rockville, MD.
- 1997 – 2001 Member: Council on Academic Accreditation. American Speech-Language-Hearing Association: Rockville, MD.

- 1998 – Present Member: Special Interest Division 2 of the American Speech-Language-Hearing Association: Neurophysiology and Neurogenic Speech and Language Disorders.
- 1998 – Present Member: Special Interest Division 4 of the American Speech-Language-Hearing Association: Fluency and Fluency Disorders.
- 1998 – Present Member: Special Interest Division 11 of the American Speech-Language-Hearing Association: Administration and Supervision.
- 1989 – Present Member: Ohio Speech-Language-Hearing Association: President- Elect, 1994; President, 1995; Immediate Past President, 1996; Director of Third Party Reimbursement, 1989-1993; Director of Public Policy, 1997-1998; Health Care Representative, 1999-2000; Director of Professional Services, 2001 to present.
- 1989 – Present Member: Ohio Council of Speech and Hearing Administrators: President, 1992-1994; Chair, Reimbursement Committee, 1990-1992, 1994-1995.
- 1989 – Present Member: United Way Services, Council of Agency Executives; Executive Board, 1993-1999; Chair, Nominating Committee, 1994-1995; Chair, Public Policy Committee, 2003 – present.
- 1992 – Present Member: Ohio Council of Fund Raising Executives
- 1993 – Present Member: National Council of Fund Raising Executives
- 1974 – Present Certificate of Clinical Competence: American Speech-Language-Hearing Association
- 1974 – 1994 Professional Certificate: Speech and Hearing Clinician, Maine Department of Education
- 1974 – 1998 Director of Services for Exceptional Children, Certificate from Maine Department of Education
- 1973 – Present Member: American Speech-Language-Hearing Association
- 1973 – Present Member: Maine Speech and Hearing Association: President-Elect, 1976; President, 1977; Immediate Past President, 1978; Executive Committee, 1975 – 1979.
- 1976 – 1988 Member: Maine Speech and Hearing Center Directors Association: Chairman, Secretary.

- 1976 – 1981 Chairman and Member: Maine Planning and Advisory Council on Developmental Disabilities, 1980-1981.
- 1986 – 1988 Member: Southern Maine Planning Task Force for Persons with Severe Disabilities.

PUBLICATIONS

- Henri, B.P. & Hallowell, B. (2001). Improving access to speech-language pathology and audiology services. In R. Lubinski & C. Frattali (Eds.), *Professional issues in speech-language pathology and audiology*. San Diego, CA: Singular Publishing Group, Inc.
- Henri, B.P. & Hallowell, B. (1999). Relating managed care to managing care. In B.S. Cornett (Ed.), *Clinical practice management in speech-language pathology: Principals and practicalities*. Gaithersburg, MD: Aspen Publishers, Inc.
- Henri, B.P., Hallowell, B. & Johnson, C. (1997). Marketing and lobbying strategies to support clinical services. In R. Kreb (Ed.), *A practical guide to treatment outcomes and cost effectiveness*. Rockville, MD: American Speech-Language-Hearing Association Task Force on Treatment Outcomes and Cost Effectiveness.
- Henri, B.P. & Hallowell, B. (1997). Ethics and clinical productivity pressures under managed care. *Newsletter of Special Interest Division 11: Administration and Supervision of the American Speech-Language-Hearing Association*. Rockville, MD: American Speech-Language-Hearing Association.
- Hallowell, B. & Henri, B.P. (1996). Integrating managed care into curricula in communication sciences and disorders. *Managed Care Curriculum Guide*. Rockville, MD: American Speech-Language-Hearing Association Task Force on Treatment Outcomes and Cost Effectiveness.
- Henri, B.P., Hallowell, B. & Johnson, C. (1996). Engaging third-party payors, legislators and regulatory agencies to support clinical services. In R. Kreb (Ed.), *Treatment Outcomes and Efficacy: A State Resource Guide*. Rockville, MD: American Speech-Language-Hearing Association Task Force on Treatment Outcomes and Cost Effectiveness.
- Henri, B.P. & Hallowell, B. (1996). Action planning for advocacy: Issues for speech-language pathologists and audiologists in the face of the expansion of managed care. *Hearsay: Journal of the Ohio Speech and Hearing Association*.
- Hallowell, B. & Henri, B.P. (1996). Preparing students for the realities of health care changes: Incorporating concepts of managed care and health care financing into clinical training programs. *Hearsay: Journal of the Ohio Speech and Hearing Association*.
- Henri, B.P. (1994, January). Graduate Student Preparation: Tomorrow's challenge. *Asha*, 43-47.

Henri, B.P. (1993). Graduate Student Preparation: Community Speech and Hearing Centers. *Proceedings of the Fourteenth Annual Conference on Graduate Education "Quality: Process and Product,"* 37-61.

Henri, B.P. & Cornett, B.S. (1992). Planning and documentation: Essential for quality and reimbursement. *Hearsay: Journal of the Ohio Speech and Hearing Association,* 7(1), 12-15.

Henri, B.P. (1975). A Longitudinal Investigation of Patterns of Language Recovery in Eight Aphasic Patients. *Dissertation Abstracts, Bibliographical.*

Henri, B.P. (1973). A Longitudinal Investigation of Patterns of Language Recovery in Eight Aphasic Patients. Doctoral Dissertation, Northwestern University.

Henri, B.P. (1969). An Investigation of the Range of Phoneme Types Contained in Infant Vocalization. Master's Thesis, Boston University.

REFEREED PRESENTATIONS

Henri, B.P., Logemann, J.A., Steward, A.A., & Gottfred, C. (2004, November). What You Need to Know to be Paid. Seminar presented at the Annual Convention of the American Speech-Language-Hearing Association, Philadelphia, PA.

Swigert, N., White, S., Holland, R.W., Cornett, B., & Henri, B.P. (2004, November). Show Me The Money—Breaking the Reimbursement Code II: Speech-Language Pathology. Seminar presented at the Annual Convention of the American Speech-Language-Hearing Association, Philadelphia, PA.

Henri, B.P. (April, 2004). Development 101: Fundraising from the ground up. Short course presented at the annual conference of the Council of Academic Programs in Communication Sciences & Disorders, Fort Lauderdale, FL.

Henri, B.P., Logemann, J.A., Steward, A.A., & Gottfred, C. (2003, November). Getting Paid: What you need to know. Short course presented at the Annual Convention of the American Speech-Language-Hearing Association, Chicago, IL.

Henri, B.P. (2002, November). Financing of Speech-Language Pathology and Audiology Services. Seminar presented at the Annual Convention of the American Speech-Language-Hearing Association, Atlanta, GA.

Henri, B.P. & Cornett, B.S. (2000, March). Reversing authorization and treatment denials in managed care. Seminar presented at the Continuing Education Series of the Cleveland Hearing & Speech Center, Cleveland, OH.

Hallowell, B., Miller, P., & Henri, B.P. (2000, March). Conflicts of interest related to financial rewards and pressures in clinical practice. Seminar presented at the Annual Convention of the Ohio Speech and Hearing Association, Toledo, OH.

Henri, B.P. & Cornett, B.S. (1999, November). Reversing authorization and treatment denials in managed care. Seminar presented at the Annual Convention of the American Speech-Language-Hearing Association, San Francisco, CA.

Hallowell, B. & Henri, B.P. (1998, November). Addressing ethical problems in the use of financial incentives to increase clinical productivity. Annual Convention of the American Speech-Language-Hearing Association, San Antonio, TX.

Hallowell, B. & Henri, B.P. (1997, November). Guidance for managed care's ethical and fiscal challenges: Resource syntheses. Annual Convention of the American Speech-Language-Hearing Association, Boston, MA.

Cohen, M., Hallowell, B., Henri, B.P., Jalowayski, I., Kander, M., Meyer, D., Pietranton, A., Schupbach, J., Valente, M., White, S., & Workinger, M. (1997, November). Institute: Opportunities and challenges in managed care. Annual Convention of the American Speech-Language-Hearing Association, Boston, MA.

Hallowell, B. & Henri, B.P. (1997, April). The impact of managed care on service delivery to aging Americans: A call for advocacy. Annual Conference of the Ohio Network of Educational Consultants in the Field of Aging, Sylvania, OH.

Henri, B.P. & Hallowell, B. (1997, March). Ethics, best practice and productivity: A synthesis to meet managed care's challenges. Annual Convention of the Ohio Speech and Hearing Association, Columbus, OH.

Hallowell, B., Brinling, J., Koenig, K. & Henri, B.P. (1997, March). Financial incentives for clinical productivity: Evidence of an ethical dilemma. Annual Convention of the Ohio Speech and Hearing Association.

Henri, B.P. & Hallowell, B. (1996, November). Actions for advocacy: Challenging the impacts of managed care. Seminar presented at the annual convention of the American Speech-Language-Hearing Association, Seattle, WA.

Hallowell, B., Henri, B.P., Brinling, J. & Koenig, K. (1996, November). Influences of fiscal productivity incentives on ethical decision making. Seminar presented at the annual convention of the American Speech-Language-Hearing Association, Seattle, WA.

Henri, B.P. (1993, November). Productivity incentives in not-for-profit hearing and speech settings. Seminar presented at the American Speech-Language-Hearing Association Annual Convention, Anaheim, CA.

Henri, B.P. (1993, November). Professional preparation: Recommendations for the 90s and beyond. Seminar presented at the American Speech-Language-Hearing Association Annual Convention, Anaheim, CA.

Henri, B.P. & Hilton, L.M. (1988, April). Adynamic pragmatic communication disorder in a case with bilateral frontal lobe involvement. Seminar presented at the National Stroke Conference, Boston, MA.

Henri, B.P. (1987, November). Keys to successful passage of speech and hearing legislation. Seminar presented at the American Speech-Language-Hearing Convention, New Orleans, LA.

Henri, B.P. & Sabo, S.L. (1986, November). Key Variables for Optimizing Speech and Hearing Revenues. Presented at the American Speech-Language-Hearing Convention, Detroit, MI.

Henri, B.P. (1978, November). An Approach to Professional Annual Review and Evaluation. Paper presented at the American Speech-Language-Hearing Association Convention, San Francisco, CA.

Henri, B.P. & Canter, G. (1975, November). A Longitudinal Investigation of Patterns of Language Recovery in Eight Aphasic Patients. Paper presented at the American Speech-Language-Hearing Association Convention, Washington, DC.

INVITED PRESENTATIONS

Henri, B.P. (2003, June). Fund Raising for your Setting: Creating a fun(d) development plan. Workshop presented at the 2003 Leadership Conference of the American Speech-Language-Hearing Association, Fort Lauderdale, FL.

Henri, B.P. (2001, June). Performance review and emotional intelligence: A necessary synthesis. Seminar presented at the 2001 Leadership Conference of the American Speech-Language-Hearing Association, Division 11, Chicago, IL.

Henri, B.P. (2001, June). Fiscal management in an era of cost containment. Seminar presented at the 2001 Leadership Conference of the American Speech-Language-Hearing Association, Division 11, Chicago, IL.

Hallowell, B. & Henri, B.P. (1998, April). Managed care: Constructive strategies for a new era in communication disorders. Arizona Speech and Hearing Association, Flagstaff, AZ.

Hallowell, B. & Henri, B.P. (1998, March). Constructive Advocacy Under Managed Care. Annual Convention of the Ohio Speech and Hearing Association, Akron, OH.

Hallowell, B. & Henri, B.P. (1997, September). Constructive strategies for a new era in neurogenic communication disorders. Twenty-fifth Anniversary Conference of the Ohio Aphasiology Association, Columbus, OH.

Hallowell, B., Henri, B.P., Kander, M.L., Klontz, H.A., McCarty, J.P., Napp, A. & White, S.C. (1997, September). ASHA's Third Party Reimbursement Workshop, IV, Chicago, IL.

Hallowell, B., Henri, B.P., Kander, M.L., Klontz, H.A., McCarty, J.P., Napp, A. & White, S.C. (1997, July). ASHA's Third Party Reimbursement Workshop, III, Las Vegas, NV.

Hallowell, B. & Henri, B.P. (1997, May). Actions for advocacy to address the challenges of managed care, II. Workshop sponsored by the American Speech-Language-Hearing Association, Atlanta, GA.

Hallowell, B., Henri, B.P., Kander, M.L., Klontz, H.A., McCarty, J.P., Napp, A. & White, S.C. (1997, May). ASHA's Third Party Reimbursement Workshop, II, Atlanta, GA.

Hallowell, B., Henri, B.P. & Napp, A. (1997, April). Actions for advocacy to address the challenges of managed care, I. Workshop sponsored by the American Speech-Language-Hearing Association, Dallas, TX.

Hallowell, B., Henri, B.P., Kander, M.L., Klontz, H.A., McCarty, J.P., Napp, A. & White, S.C. (1997, April). ASHA's Third Party Reimbursement Workshop I, Dallas, TX.

Henri, B.P. (1997, January). Managed care: Its impact upon speech-language pathology and audiology. Seminar presented at Case Western Reserve University, Department of Communication Sciences, Cleveland, OH.

Henri, B.P. & Hallowell, B. (1997, January). Ethics, productivity and incentives: A synthesis for human service organizations. Workshop presented to the Youngstown (OH) United Way Council of Agency Executives, Youngstown, OH.

Henri, B.P. & Hallowell, B. (1996, October). Rehabilitation in managed care: Constructive action planning. Seminar presented at the annual conference of the Ohio Rehabilitation Association, Cleveland, OH.

Henri, B.P. (1996, June). Marketing Speech-Language Pathologist and Audiology Programs. Seminar presented at University of Akron, Akron, OH.

Henri, B.P. & Hallowell, B. (1996, April). Current Reimbursement Issues: A pivotal point. Seminar presented at the annual convention of the Ohio Speech and Hearing Association, Toledo, OH.

Henri, B.P. (1994, July). Marketing Speech-Language Pathologist and Audiology Programs. Seminar presented at the American Speech-Language-Hearing Association 1994 Directors Conference, Rye, NY.

Henri, B.P. & Cornett, B. (1994, March). Third Party Payment: An Update. Seminar presented at the Ohio Speech and Hearing Association Annual Convention, Cleveland, OH.

Henri, B.P. (1993, December). Working Together to Improve Professional Preparation: Graduate Student Preparation. Paper presented at the University of Akron, Akron, OH.

Henri, B.P. (1993, October). Reimbursement & Advocacy. Paper presented at Akron Regional Speech and Hearing Association, Akron, OH.

Henri, B.P. (1993, April). Graduate Student Preparation: Community Speech and Hearing Centers. Paper presented at the Council of Graduate Programs in Communication Sciences and Disorders Fourteenth Annual Conference on Graduate Education "Quality: Process and Product," Charleston, SC.

Henri, B.P. & Huprich, J. (1993, March). Thriving in the Nineties: Principles to manage "more with less." Paper presented at the Ohio Speech and Hearing Association Annual Convention, Columbus, OH.

Henri, B.P. (1991, July). Project Improve, reimbursement trends, and advocacy in the private health insurance industry. *Advocacy in private health insurance and Medicare: Reimbursement issues*. American Speech-Language-Hearing Association Audio-teleconference.

Henri, B.P. (1982, November). Management of Developmental Apraxia. Presented at the New Hampshire Speech and Hearing Association Annual Convention.

Henri, B.P. (1981, May). Management of Developmental Apraxia. Seminar presented at the Maine Speech and Hearing Association Spring Conference.

Henri, B.P. (1981, March). Management of Developmental Apraxia. Seminar presented to the Portland, Maine Public Schools Special Educators.

Henri, B.P. (1978, June). Legislation and Advocacy in the State of Maine, USA. Paper presented at the World Congress on Future Special Education, Stirling, Scotland.

Henri, B.P. (1978, June). Communication Disorders of Special Children: Alternatives of Care. Paper presented at the World Congress on Future Special Education, Stirling, Scotland.

Henri, B.P. (1978, June). Speech and Hearing Services as Part of a Community Mental Health Center. Paper presented at the World Congress on Future Special Education, Stirling, Scotland.

Henri, B.P. & Canter, G. (1973, October). Neuro-physiological Correlates to Language Recovery. Paper presented to Aphasia Academy, Albuquerque, NM.