

CWRU Libraries' Collection Diversity Framework

Adapted from [ACRL Diversity Standard 4](#). Development of collections, programs, and services.

Librarians and library staff shall develop and provide access to collections that are inclusive of the needs of all persons in the community the libraries serve.

Interpretation

Widespread changes in the linguistic and cultural fabric of university populations, coupled with the increasing sophistication of information technology, require and make possible new approaches to the development of library collections and the provision of inclusive community-wide services. Upholding a commitment to diversity and inclusion requires ensuring equitable access to collections that are mindful of these changes.

For those responsible for the development and management of library collections, this involves:

- Providing an equitable basis for selecting materials.
- Ensuring that consideration of the needs of historically oppressed, underrepresented, and underserved groups is integral to collection development and management. Regularly assess the adequacy of existing collections, to ensure they reflect the diversity of perspectives and scholarship at CWRU.
- Regularly reviewing the current and emergent demographic and scholarly trends for the library's constituent populations to inform collection development and management.
- Providing increased accessibility through cataloging by allowing natural language words and advocating for changes in the subject headings.
- Including constituents as advisors in the planning, development, and evaluation of collections.
- Ensuring consideration of the linguistic and cultural diversity of the communities we serve.